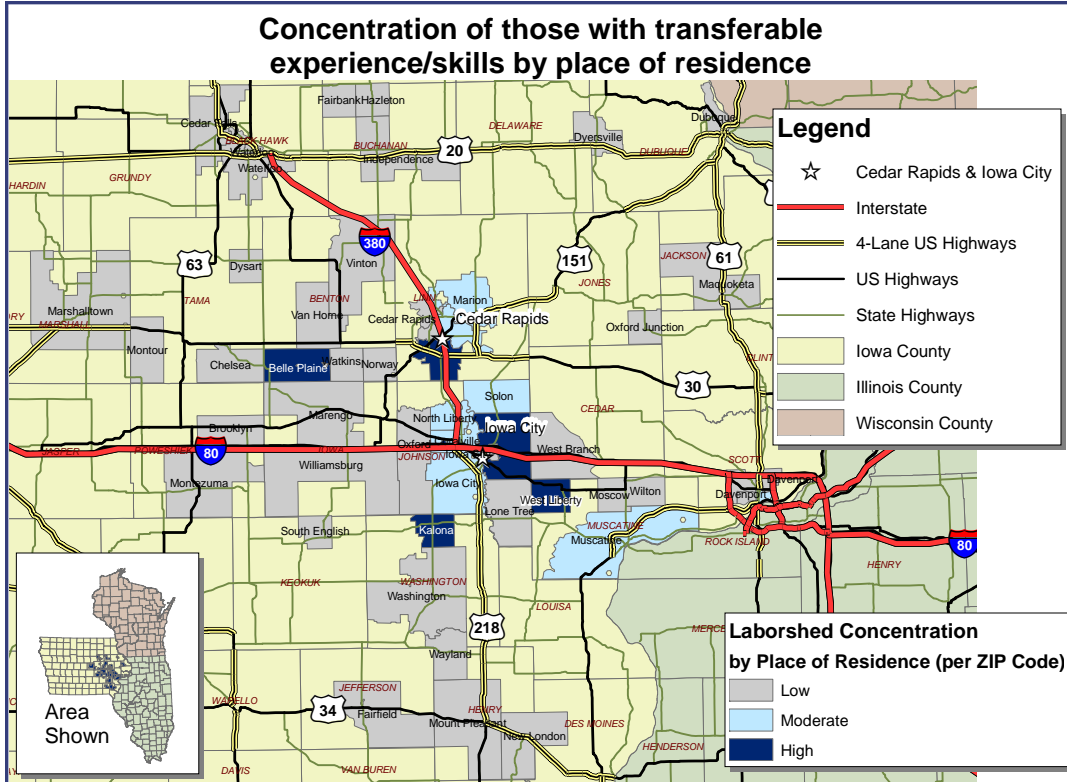


Labor Characteristics

Food Processing Technology Corridor



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 10 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

Employment Status:

84.4% Employed

- 23.3% of the employed are willing to change employment

5.8% Unemployed

- 4.0% Homemakers, Not Employed
- 5.8% Retired

Education Levels:

- 59.5% Education beyond high school
- 12.7% Associate degree
- 1.2% Trade certified
- 1.2% Vocational training
- 19.0% Undergraduate degree
- 8.1% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 64.4%
- Varied shifts (2nd, 3rd, & split) - 23.7%
- Job sharing - 39.0%
- Job teams - 77.6%
- Seasonal work - 34.5%
- Temporary work - 43.9%

Other Facts:

- 67.7% paid an hourly wage
- 89.0% are/were employed full-time
- 5.8% are/were employed part-time
- 6.2% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 95.9%
- Pension/retirement/401K - 66.2%
- Dental coverage - 56.1%
- Paid vacation - 40.5%
- Vision coverage - 32.4%
- Life insurance - 31.1%
- Paid holidays - 28.4%
- Paid sick leave - 26.4%
- Disability insurance - 13.5%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 92.0%
- Pension/retirement/401K - 34.0%
- Paid vacation - 28.0%
- Dental coverage - 26.0%
- Vision coverage - 14.0%
- Life insurance - 6.0%
- Paid sick leave - 4.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Gazette - Cedar Rapids
 - Iowa City Press-Citizen
- The Internet
 - www.monster.com
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 2,013
- Supervisors - 1,679
- Analysts - 2,684
- Clerks - 8,052
- Paralegals - 1,677

Production:

- Supervisors - 6,374
- Agricultural & Food Science Techs - 671
- Agricultural Workers - 670
- Bakers - 335
- Biological Scientists - 672
- Chemical Techs - 333
- Chemists - 1,342
- Dietitians & Nutritionists - 1,006
- Environmental Scientists - 1,341
- Graders & Sorters, Agricultural - 336
- Meat, Poultry, & Fish Cutters & Trimmers - 334
- Medical Lab Techs - 3,355
- Nurses - 1,678
- Water & Liquid Waste Treatment System Operators - 1,007
- Production Workers - 19,458

Material Movers:

- Freight, Stock, & Material Movers - 3,019

An estimated total of **58,036** people in the Laborshed area



Underemployment:

Total Underemployment - 3.5%

- Low hours - 0.0%
- Mismatch of skills - 1.7%
- Low income - 1.7%

IWD only counts individuals once when estimating Total Underemployment.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Advertising and Promotions Managers	11-2011	\$ 27.03	\$ 18.07	\$ 31.51	\$ 25.80
Agricultural and Food Science Technicians	19-4011	\$ 16.81	\$ 11.06	\$ 19.68	\$ 15.29
Agricultural Inspectors	45-2011	\$ 25.10	\$ 18.30	\$ 28.49	\$ 25.25
Bakers	51-3011	\$ 9.91	\$ 7.45	\$ 11.15	\$ 9.85
Biological Technicians	19-4021	\$ 15.16	\$ 9.58	\$ 17.95	\$ 13.51
Butchers and Meat Cutters	51-3021	\$ 11.85	\$ 8.66	\$ 13.45	\$ 11.39
Chemical Technicians	19-4031	\$ 23.63	\$ 16.95	\$ 26.97	\$ 22.81
Conservation Scientists	19-1031	\$ 28.26	\$ 20.68	\$ 32.05	\$ 27.40
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 12.63	\$ 9.63	\$ 14.13	\$ 12.48
Dietitians and Nutritionists	29-1031	\$ 22.29	\$ 17.58	\$ 24.65	\$ 22.16
Environmental Science and Protection Technicians, Including Health	19-4091	\$ 27.01	\$ 19.39	\$ 30.82	\$ 28.09
Food Batchmakers	51-3092	\$ 15.27	\$ 9.01	\$ 18.41	\$ 12.60
Food Scientists and Technologists	19-1012	\$ 23.38	\$ 13.95	\$ 28.09	\$ 22.60
Helpers--Production Workers	51-9198	\$ 12.66	\$ 8.93	\$ 14.53	\$ 11.36
Industrial Production Managers	11-3051	\$ 41.61	\$ 27.72	\$ 48.56	\$ 40.49
Industrial Truck and Tractor Operators	53-7051	\$ 14.77	\$ 11.19	\$ 16.56	\$ 14.63
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.87	\$ 7.93	\$ 13.84	\$ 10.78
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.95	\$ 13.56	\$ 18.65	\$ 17.00
Market Research Analysts	19-3021	\$ 23.66	\$ 16.00	\$ 27.49	\$ 18.15
Marketing Managers	11-2021	\$ 38.18	\$ 20.75	\$ 46.90	\$ 36.32
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.95	\$ 11.78	\$ 15.05	\$ 14.01
Packers and Packagers, Hand	53-7064	\$ 9.98	\$ 6.88	\$ 11.53	\$ 8.57
Production Workers, All Other	51-9199	\$ 17.36	\$ 10.84	\$ 20.63	\$ 16.77
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 14.98	\$ 9.90	\$ 17.52	\$ 14.40
Truck Drivers, Light or Delivery Services	53-3033	\$ 12.30	\$ 8.26	\$ 14.33	\$ 11.21
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 19.36	\$ 15.30	\$ 21.39	\$ 19.37
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 14.44	\$ 12.16	\$ 15.59	\$ 14.19

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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