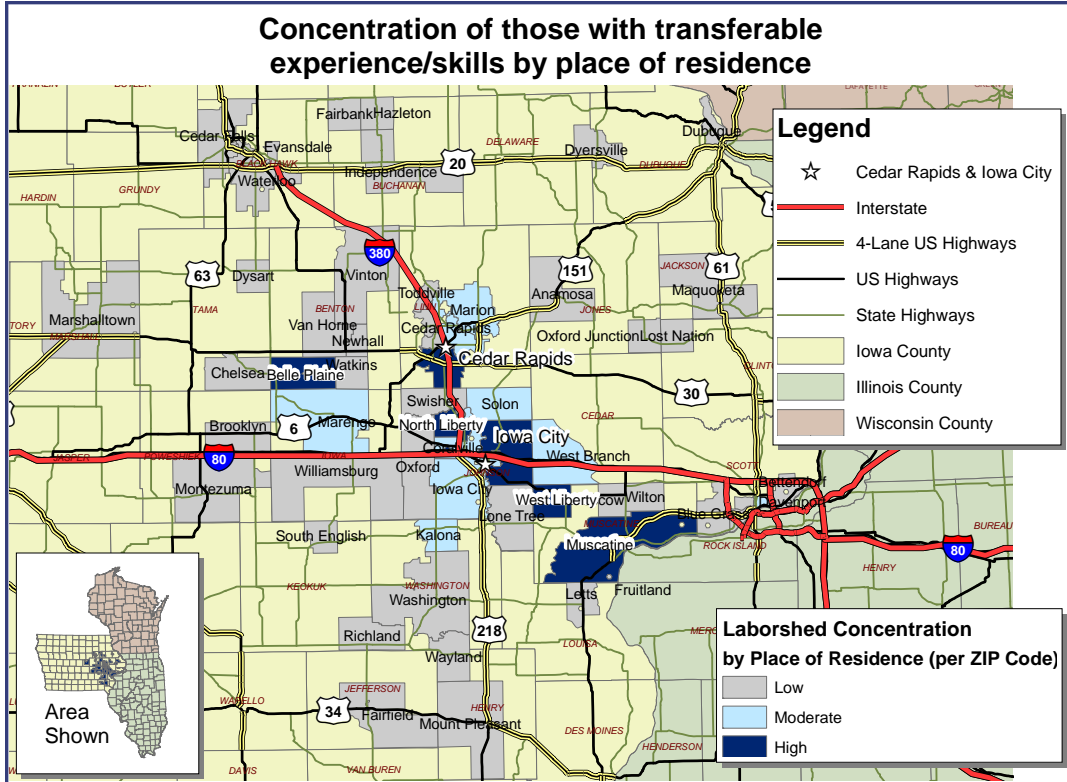


Labor Characteristics Industrial Bio-technology Technology Corridor



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

Employment Status:

88.4% Employed

- 28.4% of the employed are willing to change employment

6.0% Unemployed

- 2.0% Homemakers, Not Employed
- 3.5% Retired

Education Levels:

- 62.3% Education beyond high school
- 12.1% Associate degree
- 3.5% Trade certified
- 1.5% Vocational training
- 19.6% Undergraduate degree
- 7.5% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 66.7%
- Varied shifts (2nd, 3rd, & split) - 23.6%
- Job sharing - 31.9%
- Job teams - 76.4%
- Seasonal work - 22.5%
- Temporary work - 36.6%

Other Facts:

- 59.7% paid an hourly wage
- 92.0% are/were employed full-time
- 5.0% are/were employed part-time
- 7.4% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 95.5%
- Pension/retirement/401K - 66.7%
- Dental coverage - 54.8%
- Paid vacation - 44.1%
- Vision coverage - 33.3%
- Life insurance - 29.9%
- Paid holidays - 29.4%
- Paid sick leave - 27.7%
- Disability insurance - 15.8%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 87.7%
- Pension/retirement/401K - 30.8%
- Paid vacation - 26.2%
- Dental coverage - 20.0%
- Vision coverage - 10.8%
- Paid sick leave - 3.1%
- Paid holidays - 3.1%
- Tuition assistance - 3.1%
- Life insurance - 3.1%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.monster.com
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Local/Regional Newspapers
 - Cedar Rapids Gazette
 - Iowa City Press-Citizen
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 1,002
- Supervisors - 1,670
- Compliance Officers - 668
- Software Engineers - 3,340
- Market Research Analysts - 2,672
- Assistants & Administrative Support - 1,684

Production:

- Supervisors - 6,346
- Environmental Engineers - 334
- Engineers, All Other - 5,678
- Engineering Technicians - 2,338
- Biological, Environmental, & Life Scientists - 3,328
- Chemists - 1,336
- Food Scientists - 671
- Chemical Technicians - 340
- Water & Liquid Waste Treatment System Operators - 997
- Plant & System Operators - 329
- Chemical Equipment Operators - 341
- Inspectors & Testers - 3,764
- Production Workers - 19,439
- Installation, Maintenance, & Repair - 7,415
- Laborers, Freight, & Stock Movers - 3,010

An estimated total of **66,702** people in the Laborshed area



Underemployment:

Total Underemployment - 2.0%

- Low hours - 0.0%
- Mismatch of skills - 1.0%
- Low income - 1.0%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 10 service area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural and Food Science Technicians	19-4011	\$ 16.81	\$ 11.06	\$ 19.68	\$ 15.29
Biological Technicians	19-4021	\$ 15.16	\$ 9.58	\$ 17.95	\$ 13.51
Chemical Engineers	17-2041	\$ 32.57	\$ 22.66	\$ 37.53	\$ 33.38
Chemical Plant and System Operators	51-8091	\$ 27.19	\$ 21.43	\$ 30.07	\$ 27.55
Chemical Technicians	19-4031	\$ 23.63	\$ 16.95	\$ 26.97	\$ 22.81
Computer Programmers	15-1021	\$ 25.95	\$ 18.23	\$ 29.81	\$ 24.98
Conservation Scientists	19-1031	\$ 28.26	\$ 20.68	\$ 32.05	\$ 27.40
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	\$ 20.42	\$ 15.62	\$ 22.82	\$ 20.33
Dietitians and Nutritionists	29-1031	\$ 22.29	\$ 17.58	\$ 24.65	\$ 22.16
Engineering Technicians, Except Drafters, All Other	17-3029	\$ 29.78	\$ 18.37	\$ 35.49	\$ 28.81
Environmental Engineering Technicians	17-3025	\$ 23.40	\$ 18.64	\$ 25.77	\$ 21.61
Environmental Science and Protection Technicians, Including Health	19-4091	\$ 27.01	\$ 19.39	\$ 30.82	\$ 28.09
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 25.47	\$ 17.35	\$ 29.52	\$ 24.05
Food Scientists and Technologists	19-1012	\$ 23.38	\$ 13.95	\$ 28.09	\$ 22.60
Forest and Conservation Technicians	19-4093	\$ 18.31	\$ 14.66	\$ 20.14	\$ 18.28
Health Technologists and Technicians, All Other	29-2099	\$ 18.25	\$ 13.23	\$ 20.75	\$ 19.02
Industrial Production Managers	11-3051	\$ 41.61	\$ 27.72	\$ 48.56	\$ 40.49
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 18.70	\$ 13.56	\$ 21.27	\$ 19.83
Life, Physical, and Social Science Technicians, All Other	19-4099	\$ 22.51	\$ 12.41	\$ 27.56	\$ 20.70
Market Research Analysts	19-3021	\$ 23.66	\$ 16.00	\$ 27.49	\$ 18.15
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.95	\$ 11.78	\$ 15.05	\$ 14.01
Numerical Tool and Process Control Programmers	51-4012	\$ 20.55	\$ 16.40	\$ 22.62	\$ 17.29
Production Workers, All Other	51-9199	\$ 17.36	\$ 10.84	\$ 20.63	\$ 16.77
Production, Planning, and Expediting Clerks	43-5061	\$ 18.80	\$ 12.79	\$ 21.81	\$ 17.83
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 15.78	\$ 12.25	\$ 17.54	\$ 15.69
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.00	\$ 9.71	\$ 14.65	\$ 12.05
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 19.36	\$ 15.30	\$ 21.39	\$ 19.37
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 14.44	\$ 12.16	\$ 15.59	\$ 14.19

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry

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