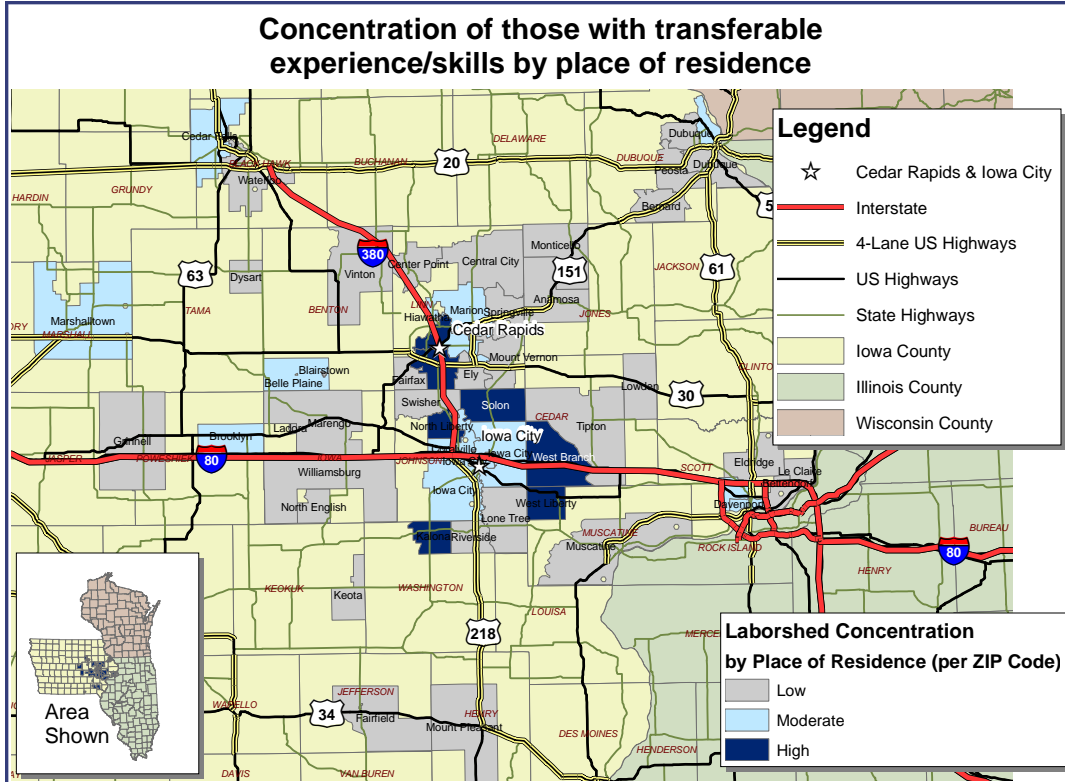


Labor Characteristics

Information Technology

Technology Corridor



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 10,424
- Accountants & Auditors - 7,733
- Analysts - 4,707
- Appraisers - 337
- Assistants - 7,734
- Business Operations Specialists - 4,708
- Clerks - 25,218
- Customer Service Reps - 5,380
- Editors - 334
- Engineering Technicians - 671
- Financial Advisors - 1,009
- HR/PR/Training - 1,680
- Insurance Underwriters - 674
- Loan Officers - 1,345
- Paralegals - 1,682
- Publishers - 335
- Secretaries - 13,113
- Statisticians - 338
- Survey Researchers - 333
- Technical Writers - 672
- Telemarketers - 336

Computer:

- Computer Systems Analysts - 670
- Network Administrators - 1,681
- Programmers - 673
- Software Engineers - 3,362
- Support Specialists - 5,044

An estimated total of 100,193 people in the Laborshed area



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

Employment Status:

89.3% Employed

- 23.7% of the employed are willing to change employment

4.0% Unemployed

- 3.4% Homemakers, Not Employed
- 3.4% Retired

Education Levels:

- 78.2% Education beyond high school
- 17.8% Associate degree
- 1.7% Trade certified
- 2.0% Vocational training
- 28.5% Undergraduate degree
- 11.7% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 77.0%
- Varied shifts (2nd, 3rd, & split) - 24.1%
- Job sharing - 42.5%
- Job teams - 75.9%
- Seasonal work - 33.3%
- Temporary work - 41.7%

Other Facts:

- 52.4% paid an annual salary
- 82.6% are/were employed full-time
- 14.1% are/were employed part-time
- 9.8% hold two or more jobs
- Currently working an average of 40 hrs/week

Current Benefits:

- Health/medical insurance - 92.5%
- Pension/retirement/401K - 74.6%
- Dental coverage - 55.2%
- Paid vacation - 46.0%
- Paid sick leave - 34.1%
- Paid holidays - 32.1%
- Life insurance - 31.0%
- Vision coverage - 27.8%
- Disability insurance - 20.2%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 86.5%
- Pension/retirement/401K - 36.5%
- Paid vacation - 27.0%
- Dental coverage - 16.2%
- Vision coverage - 10.8%
- Paid holidays - 10.8%
- Paid sick leave - 9.5%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.monster.com
 - www.corridorcareers.com
 - www.uiowa.edu
- Local/Regional Newspapers
 - The Gazette - Cedar Rapids
 - Iowa City Press-Citizen
- Networking through friends, family, & acquaintances
- Iowa Workforce Development Centers

Information was compiled by Iowa Workforce Development using 2008 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Budget Analysts	13-2031	\$ 28.18	\$ 21.15	\$ 31.70	\$ 24.57
Business Operations Specialists, All Other	13-1199	\$ 24.09	\$ 14.80	\$ 28.74	\$ 22.38
Computer and Information Systems Managers	11-3021	\$ 42.92	\$ 29.63	\$ 49.57	\$ 41.39
Computer Operators	43-9011	\$ 13.89	\$ 9.92	\$ 15.88	\$ 13.12
Computer Programmers	15-1021	\$ 25.95	\$ 18.23	\$ 29.81	\$ 24.98
Computer Software Engineers, Applications	15-1031	\$ 40.17	\$ 26.89	\$ 46.81	\$ 41.90
Computer Specialists, All Other	15-1099	\$ 26.18	\$ 20.26	\$ 29.13	\$ 25.27
Computer Support Specialists	15-1041	\$ 20.71	\$ 14.22	\$ 23.96	\$ 19.84
Computer Systems Analysts	15-1051	\$ 32.31	\$ 21.47	\$ 37.72	\$ 30.46
Credit Analysts	13-2041	\$ 24.15	\$ 17.56	\$ 27.44	\$ 22.27
Customer Service Representatives	43-4051	\$ 13.81	\$ 10.07	\$ 15.68	\$ 13.44
Data Entry Keyers	43-9021	\$ 11.73	\$ 8.18	\$ 13.50	\$ 10.82
Database Administrators	15-1061	\$ 29.22	\$ 19.50	\$ 34.07	\$ 27.79
Executive Secretaries and Administrative Assistants	43-6011	\$ 17.43	\$ 12.77	\$ 19.76	\$ 16.83
Financial Analysts	13-2051	\$ 29.78	\$ 18.90	\$ 35.22	\$ 27.91
Financial Examiners	13-2061	\$ 35.25	\$ 21.41	\$ 42.18	\$ 35.67
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 22.34	\$ 15.24	\$ 25.89	\$ 21.48
Graphic Designers	27-1024	\$ 17.87	\$ 12.37	\$ 20.62	\$ 16.65
Management Analysts	13-1111	\$ 35.45	\$ 19.84	\$ 43.25	\$ 30.56
Market Research Analysts	19-3021	\$ 23.66	\$ 16.00	\$ 27.49	\$ 18.15
Network and Computer Systems Administrators	15-1071	\$ 28.84	\$ 19.83	\$ 33.34	\$ 27.47
Network Systems and Data Communications Analysts	15-1081	\$ 29.47	\$ 18.08	\$ 35.16	\$ 29.92
Office and Administrative Support Workers, All Other	43-9199	\$ 10.25	\$ 6.46	\$ 12.14	\$ 10.29
Operations Research Analysts	15-2031	\$ 23.33	\$ 18.19	\$ 25.92	\$ 21.25
Sales and Related Workers, All Other	41-9099	\$ 17.84	\$ 11.29	\$ 21.12	\$ 16.41
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 14.50	\$ 10.21	\$ 16.64	\$ 13.93
Telemarketers	41-9041	\$ 9.86	\$ 6.72	\$ 11.42	\$ 9.31
Word Processors and Typists	43-9022	\$ 12.76	\$ 7.50	\$ 15.40	\$ 12.38

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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