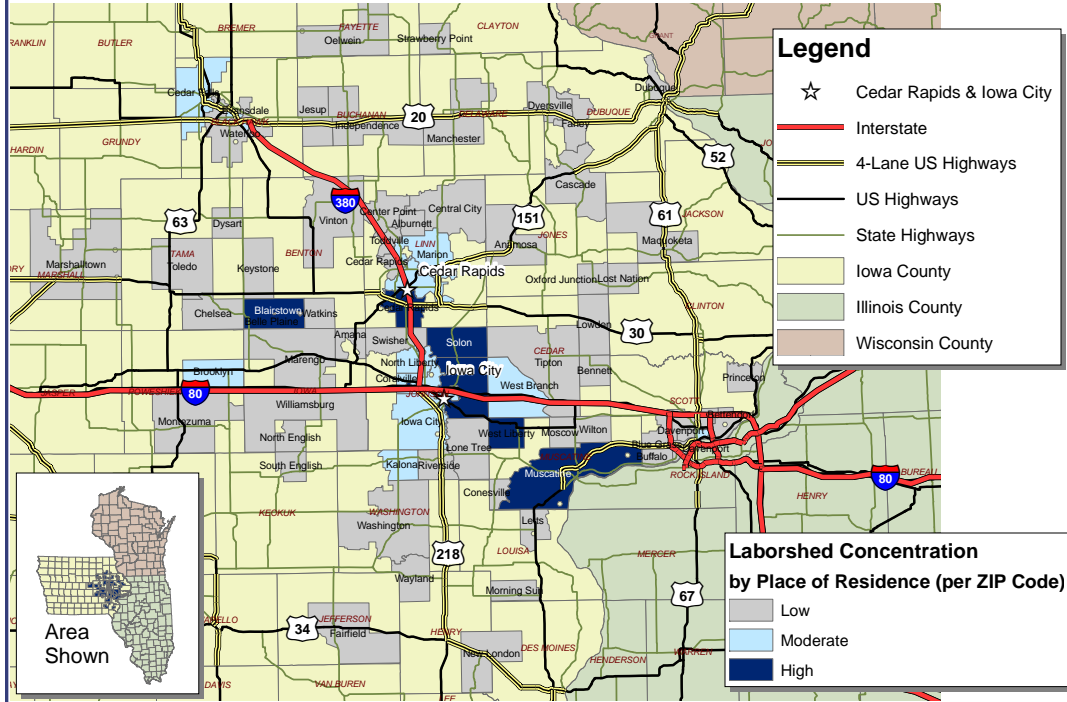


Labor Characteristics

Advanced Manufacturing Technology Corridor

Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

Employment Status:

88.0% Employed

- 27.8% of the employed are willing to change employment

5.7% Unemployed

- 2.7% Homemakers, Not Employed
- 3.7% Retired

Education Levels:

- 55.5% Education beyond high school
- 16.1% Associate degree
- 2.7% Trade certified
- 1.7% Vocational training
- 12.4% Undergraduate degree
- 4.3% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 77.2%
- Varied shifts (2nd, 3rd, & split) - 26.7%
- Job sharing - 36.6%
- Job teams - 73.3%
- Seasonal work - 29.0%
- Temporary work - 37.0%

Other Facts:

- 69.7% paid an hourly wage
- 88.6% are/were employed full-time
- 7.7% are/were employed part-time
- 11.7% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 97.2%
- Pension/retirement/401K - 68.5%
- Dental coverage - 56.5%
- Paid vacation - 38.3%
- Vision coverage - 33.9%
- Life insurance - 27.8%
- Paid holidays - 27.8%
- Paid sick leave - 23.4%
- Disability insurance - 15.3%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 92.4%
- Pension/retirement/401K - 28.3%
- Paid vacation - 25.0%
- Dental coverage - 10.9%
- Vision coverage - 7.6%
- Paid sick leave - 7.6%
- Life insurance - 4.3%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Gazette - Cedar Rapids
 - Iowa City Press-Citizen
- The Internet
 - www.monster.com
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Potential Available Labor Per Occupational Category:

Business Operations:

- Management - 1,010
- Analysts - 2,696
- Clerks - 1,347
- Computer Engineers - 674
- Computer Programmers - 677
- Customer Service Reps - 5,391
- Office & Admin. Support - 12,467
- Purchasing Agents - 672

Production:

- Supervisors - 6,402
- Assemblers & Fabricators - 3,707
- Bindery Workers - 337
- Cutting Machine Operators - 2,022
- Drafters - 675
- Engineers - 5,728
- Engineering Techs - 3,369
- Inspectors & Testers - 3,705
- Installation & Maintenance - 1,011
- Job Printers - 339
- Machinists - 1,685
- Mixing & Blending Machine Operators - 673
- Mold & Coremakers - 1,009
- Multiple Machine Operators - 6,065
- Painters - 1,349
- Prepress Technicians - 337
- Production Workers - 19,543
- Sheet Metal Workers - 1,346
- Water & Liquid Waste Treatment Operators - 1,012
- Welders - 1,348

Material Movers:

- Supervisors - 676
- Truck Drivers, Heavy & Tractor-Trailer - 6,739
- Truck Drivers, Light & Delivery - 3,706
- Fork Truck Operators - 2,697
- Transportation Workers, All Other - 338

An estimated total of 100,752 people in the Laborshed area



Underemployment:

- Total Underemployment - 3.7%
 - Low hours - 0.3%
 - Mismatch of skills - 2.0%
 - Low income - 1.3%

IWD only counts individuals once when estimating Total Underemployment.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 15.81	\$ 9.12	\$ 19.14	\$ 13.76
Chemical Engineers	17-2041	\$ 32.57	\$ 22.66	\$ 37.53	\$ 33.38
Chemical Plant and System Operators	51-8091	\$ 27.19	\$ 21.43	\$ 30.07	\$ 27.55
Computer Hardware Engineers	17-2061	\$ 33.74	\$ 24.74	\$ 38.25	\$ 32.88
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 15.23	\$ 10.12	\$ 17.79	\$ 14.30
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 15.05	\$ 10.73	\$ 17.21	\$ 15.52
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 12.63	\$ 9.63	\$ 14.13	\$ 12.48
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 16.53	\$ 13.36	\$ 18.12	\$ 17.06
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	\$ 16.93	\$ 14.23	\$ 18.28	\$ 17.09
Electrical and Electronic Equipment Assemblers	51-2022	\$ 14.32	\$ 11.65	\$ 15.66	\$ 13.87
Electronics Engineers, Except Computer	17-2072	\$ 34.11	\$ 27.70	\$ 37.32	\$ 33.71
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	\$ 12.55	\$ 9.17	\$ 14.24	\$ 13.04
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 25.47	\$ 17.35	\$ 29.52	\$ 24.05
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	\$ 16.84	\$ 12.72	\$ 18.89	\$ 17.07
Helpers--Production Workers	51-9198	\$ 12.66	\$ 8.93	\$ 14.53	\$ 11.36
Industrial Engineers	17-2112	\$ 31.62	\$ 23.61	\$ 35.62	\$ 31.75
Industrial Production Managers	11-3051	\$ 41.61	\$ 27.72	\$ 48.56	\$ 40.49
Industrial Truck and Tractor Operators	53-7051	\$ 14.77	\$ 11.19	\$ 16.56	\$ 14.63
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 18.70	\$ 13.56	\$ 21.27	\$ 19.83
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	\$ 17.03	\$ 13.46	\$ 18.82	\$ 16.81
Machinists	51-4041	\$ 16.64	\$ 11.45	\$ 19.24	\$ 16.27
Maintenance Workers, Machinery	49-9043	\$ 17.78	\$ 14.65	\$ 19.35	\$ 18.14
Mechanical Engineers	17-2141	\$ 34.52	\$ 25.67	\$ 38.93	\$ 34.28
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	\$ 16.56	\$ 13.79	\$ 17.95	\$ 15.45
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.95	\$ 11.78	\$ 15.05	\$ 14.01
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 16.75	\$ 14.21	\$ 18.02	\$ 17.15
Numerical Tool and Process Control Programmers	51-4012	\$ 20.55	\$ 16.40	\$ 22.62	\$ 17.29
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 14.80	\$ 7.86	\$ 18.27	\$ 14.13
Prepress Technicians and Workers	51-5022	\$ 16.55	\$ 12.01	\$ 18.83	\$ 16.86
Production Workers, All Other	51-9199	\$ 17.36	\$ 10.84	\$ 20.63	\$ 16.77
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	\$ 13.23	\$ 11.29	\$ 14.19	\$ 13.09
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 15.78	\$ 12.25	\$ 17.54	\$ 15.69
Stationary Engineers and Boiler Operators	51-8021	\$ 19.32	\$ 14.50	\$ 21.72	\$ 17.57
Structural Metal Fabricators and Fitters	51-2041	\$ 17.16	\$ 13.40	\$ 19.03	\$ 16.64
Team Assemblers	51-2092	\$ 14.04	\$ 9.73	\$ 16.20	\$ 14.22
Tool and Die Makers	51-4111	\$ 20.97	\$ 17.00	\$ 22.94	\$ 21.11
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 14.98	\$ 9.90	\$ 17.52	\$ 14.40
Truck Drivers, Light or Delivery Services	53-3033	\$ 12.30	\$ 8.26	\$ 14.33	\$ 11.21
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 19.36	\$ 15.30	\$ 21.39	\$ 19.37
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 16.48	\$ 12.82	\$ 18.31	\$ 16.28
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 17.35	\$ 13.97	\$ 19.04	\$ 17.17

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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