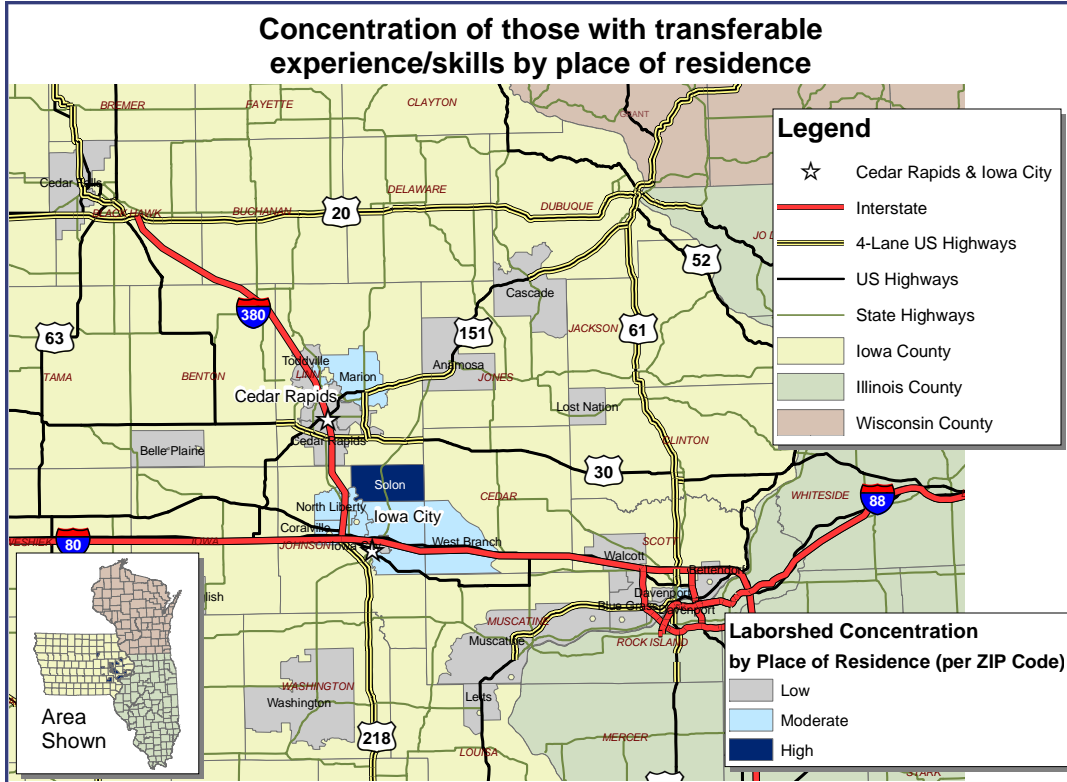


Labor Characteristics

Engineering

Technology Corridor



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 680
- Architects - 683
- Civil Engineers - 681
- Environmental Engineers - 340
- Engineers, All Other - 5,786
- Drafters - 679
- Civil Engineering Technicians - 339
- Electrical & Electronic Engineering Technicians - 682
- Engineering Technicians, All Other - 2,383
- Surveying & Mapping Technicians - 341

An estimated total of **12,594** people in the Laborshed area

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 17 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 20 miles one way for the right employment opportunity.

Employment Status:

89.2% Employed

- 18.2% of the employed are willing to change employment

5.4% Unemployed

2.7% Homemakers, Not Employed

2.7% Retired

Education Levels:

- 94.6% Education beyond high school
- 27.0% Associate degree
- 5.4% Trade certified
- 5.4% Vocational training
- 24.3% Undergraduate degree
- 13.5% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 50.0%
- Varied shifts (2nd, 3rd, & split) - 37.5%
- Job sharing - 37.5%
- Job teams - 75.0%
- Seasonal work - 12.5%
- Temporary work - 50.0%

Other Facts:

- 59.5% paid an annual salary
- 94.6% are/were employed full-time
- 5.4% are/were employed part-time
- 3.0% hold two or more jobs
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 97.1%
- Pension/retirement/401K - 67.6%
- Dental coverage - 64.7%
- Paid vacation - 35.3%
- Vision coverage - 29.4%
- Life insurance - 29.4%
- Paid holidays - 29.4%
- Paid sick leave - 26.5%
- Disability insurance - 23.5%
- Prescription drug coverage - 20.6%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 87.5%
- Paid vacation - 37.5%
- Pension/retirement/401K - 25.0%
- Paid sick leave - 12.5%
- Paid holidays - 12.5%
- Flextime - 12.5%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.monster.com
 - www.careerbuilder.com
- Local/Regional Newspapers
 - The Gazette - Cedar Rapids
 - Iowa City Press-Citizen
- Networking through friends, family, & acquaintances
- Iowa Workforce Development Centers



Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 10 service area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Architects, Except Landscape and Naval	17-1011	\$ 34.41	\$ 25.12	\$ 39.07	\$ 32.38
Architectural and Civil Drafters	17-3011	\$ 19.06	\$ 11.68	\$ 22.74	\$ 19.98
Chemical Engineers	17-2041	\$ 32.57	\$ 22.66	\$ 37.53	\$ 33.38
Civil Engineering Technicians	17-3022	\$ 20.33	\$ 14.47	\$ 23.25	\$ 20.95
Civil Engineers	17-2051	\$ 35.07	\$ 24.00	\$ 40.60	\$ 33.32
Computer Hardware Engineers	17-2061	\$ 33.74	\$ 24.74	\$ 38.25	\$ 32.88
Electrical and Electronics Drafters	17-3012	\$ 28.91	\$ 19.72	\$ 33.51	\$ 31.90
Electronics Engineers, Except Computer	17-2072	\$ 34.11	\$ 27.70	\$ 37.32	\$ 33.71
Engineering Technicians, Except Drafters, All Other	17-3029	\$ 29.78	\$ 18.37	\$ 35.49	\$ 28.81
Engineers, All Other	17-2199	\$ 33.75	\$ 19.76	\$ 40.74	\$ 34.29
Environmental Engineering Technicians	17-3025	\$ 23.40	\$ 18.64	\$ 25.77	\$ 21.61
Environmental Engineers	17-2081	\$ 33.67	\$ 21.99	\$ 39.51	\$ 33.88
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	\$ 33.00	\$ 27.74	\$ 35.63	\$ 33.07
Industrial Engineers	17-2112	\$ 31.62	\$ 23.61	\$ 35.62	\$ 31.75
Landscape Architects	17-1012	\$ 28.88	\$ 13.98	\$ 36.33	\$ 27.69
Mechanical Drafters	17-3013	\$ 18.49	\$ 12.39	\$ 21.53	\$ 17.94
Mechanical Engineering Technicians	17-3027	\$ 20.49	\$ 16.88	\$ 22.30	\$ 19.57
Mechanical Engineers	17-2141	\$ 34.52	\$ 25.67	\$ 38.93	\$ 34.28
Surveying and Mapping Technicians	17-3031	\$ 16.11	\$ 10.70	\$ 18.82	\$ 16.82
Surveyors	17-1022	\$ 20.88	\$ 12.17	\$ 25.23	\$ 18.61

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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