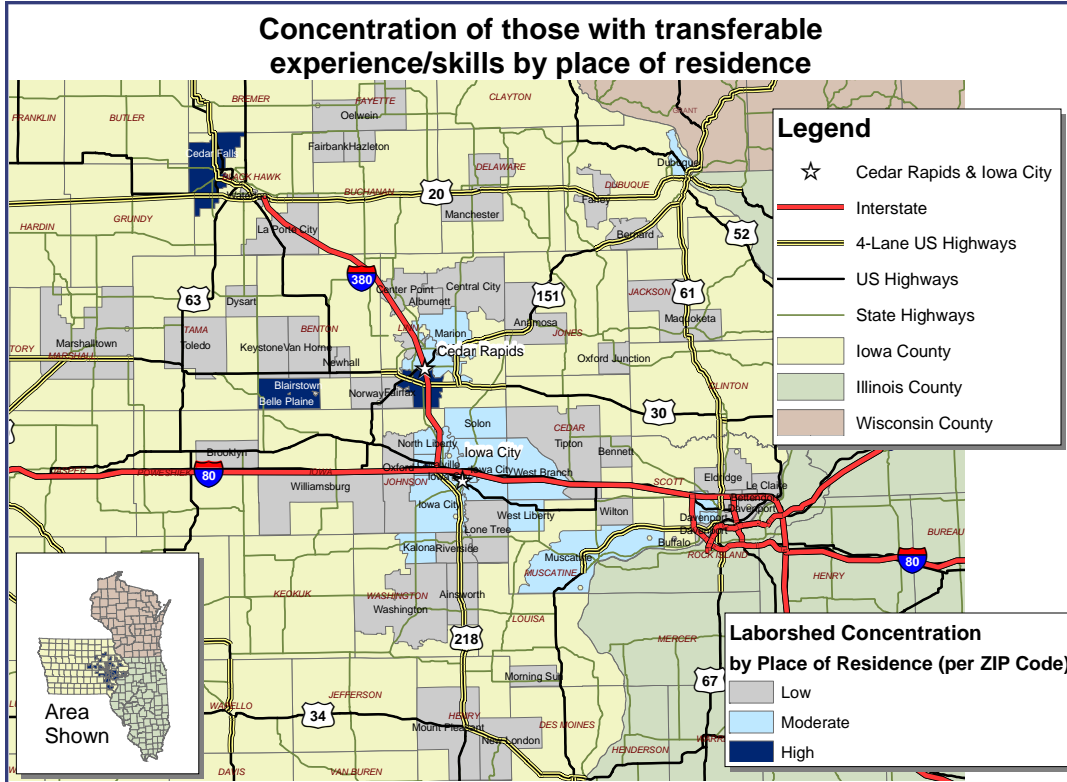


# Labor Characteristics

## Warehouse & Distribution

### Technology Corridor



### Potential Available Labor Per Occupational Category:

#### Business Operations:

- Management - 7,404
- Clerks - 8,077
- Customer Service Reps - 5,384
- Graphic Designers - 2,019
- Purchasing Agents - 673
- Sales Agents - 6,394
- Switchboard Operators - 337

#### Production:

- Supervisors - 6,393
- Assemblers & Fabricators - 3,029
- Bindery Workers - 335
- Job Printers - 338
- Maintenance & Repair Workers - 675
- Prepress Technicians - 336
- Production, Planning, & Expediting Clerks - 1,347
- Shipping & Receiving Clerks - 1,346
- Stock Clerks & Order Fillers - 5,385

#### Material Movers:

- Supervisors - 1,009
- Truck Drivers, Heavy & Tractor-Trailer - 6,731
- Truck Drivers, Light & Delivery - 3,702
- Fork Truck Operators - 2,692
- Laborers & Freight, Stock, & Material Movers - 3,030
- Packers & Packagers - 1,010
- Tank Car & Truck Loaders - 672
- Transportation Workers, All Other - 674

**An estimated total of 68,992 people in the Laborshed area**

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

#### Employment Status:

##### 86.4% Employed

- 29.9% of the employed are willing to change employment

##### 6.8% Unemployed

- 2.9% Homemakers, Not Employed
- 3.9% Retired

#### Education Levels:

- 56.6% Education beyond high school
- 16.1% Associate degree
- 2.4% Trade certified
- 1.5% Vocational training
- 13.2% Undergraduate degree
- 3.9% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 78.7%
- Varied shifts (2nd, 3rd, & split) - 28.0%
- Job sharing - 37.3%
- Job teams - 69.3%
- Seasonal work - 33.3%
- Temporary work - 36.0%

#### Other Facts:

- 65.0% paid an hourly wage
- 86.3% are/were employed full-time
- 11.2% are/were employed part-time
- 11.3% hold two or more jobs
- Currently working an average of 45 hrs/week

#### Current Benefits:

- Health/medical insurance - 97.0%
- Pension/retirement/401K - 69.2%
- Dental coverage - 55.0%
- Paid vacation - 32.0%
- Vision coverage - 31.4%
- Paid holidays - 27.2%
- Life insurance - 22.5%
- Paid sick leave - 21.9%
- Disability insurance - 16.0%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 92.4%
- Pension/retirement/401K - 33.3%
- Paid vacation - 25.8%
- Dental coverage - 12.1%
- Vision coverage - 10.6%
- Paid sick leave - 7.6%
- Life insurance - 6.1%

#### Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
  - www.monster.com
  - www.corridorcareers.com
  - www.careerbuilder.com
- Local/Regional Newspapers
  - The Gazette - Cedar Rapids
  - Iowa City Press-Citizen
- Networking through friends, family, & acquaintances
- Iowa Workforce Development Centers



#### Underemployment:

- Total Underemployment - 2.9%
- Low hours - 0.0%
  - Mismatch of skills - 2.0%
  - Low income - 1.0%

IWD only counts individuals once when estimating Total Underemployment.

Information was compiled by Iowa Workforce Development using 2008 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 15.81	\$ 9.12	\$ 19.14	\$ 13.76
Bill and Account Collectors	43-3011	\$ 15.54	\$ 12.79	\$ 16.90	\$ 14.59
Bindery Workers	51-5011	\$ 12.00	\$ 8.28	\$ 13.85	\$ 11.22
Conveyor Operators and Tenders	53-7011	\$ 14.53	\$ 10.62	\$ 16.49	\$ 15.12
Customer Service Representatives	43-4051	\$ 13.81	\$ 10.07	\$ 15.68	\$ 13.44
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 20.36	\$ 13.73	\$ 23.67	\$ 19.90
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 22.34	\$ 15.24	\$ 25.89	\$ 21.48
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 22.75	\$ 14.84	\$ 26.70	\$ 22.12
General and Operations Managers	11-1021	\$ 45.16	\$ 24.10	\$ 55.69	\$ 41.22
Helpers--Production Workers	51-9198	\$ 12.66	\$ 8.93	\$ 14.53	\$ 11.36
Industrial Machinery Mechanics	49-9041	\$ 19.82	\$ 15.40	\$ 22.03	\$ 19.27
Industrial Truck and Tractor Operators	53-7051	\$ 14.77	\$ 11.19	\$ 16.56	\$ 14.63
Job Printers	51-5021	\$ 17.87	\$ 13.25	\$ 20.20	\$ 18.81
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.87	\$ 7.93	\$ 13.84	\$ 10.78
Logisticians	13-1081	\$ 29.14	\$ 20.06	\$ 33.68	\$ 28.69
Maintenance Workers, Machinery	49-9043	\$ 17.78	\$ 14.65	\$ 19.35	\$ 18.14
Office and Administrative Support Workers, All Other	43-9199	\$ 10.25	\$ 6.46	\$ 12.14	\$ 10.29
Packers and Packagers, Hand	53-7064	\$ 9.98	\$ 6.88	\$ 11.53	\$ 8.57
Production Workers, All Other	51-9199	\$ 17.36	\$ 10.84	\$ 20.63	\$ 16.77
Production, Planning, and Expediting Clerks	43-5061	\$ 18.80	\$ 12.79	\$ 21.81	\$ 17.83
Sales and Related Workers, All Other	41-9099	\$ 17.84	\$ 11.29	\$ 21.12	\$ 16.41
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 25.24	\$ 13.84	\$ 30.93	\$ 23.58
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 31.33	\$ 17.77	\$ 38.12	\$ 28.89
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.00	\$ 9.71	\$ 14.65	\$ 12.05
Stock Clerks and Order Fillers	43-5081	\$ 10.45	\$ 7.29	\$ 12.02	\$ 9.52
Switchboard Operators, Including Answering Service	43-2011	\$ 11.57	\$ 8.97	\$ 12.87	\$ 11.16
Team Assemblers	51-2092	\$ 14.04	\$ 9.73	\$ 16.20	\$ 14.22
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 14.98	\$ 9.90	\$ 17.52	\$ 14.40
Truck Drivers, Light or Delivery Services	53-3033	\$ 12.30	\$ 8.26	\$ 14.33	\$ 11.21
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 14.44	\$ 12.16	\$ 15.59	\$ 14.19

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide

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